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Environmental Regulatory Authority

Salary Structure

#	Designation	Basic Salary	Job Allowance	Living Allowance	Executive Allowance	Special Allowance	Pension	Attendance Benefit Rate	Phone Allowance	Total
1	Chief Executive	22,500.00	-	15,000.00	-	14,530.00	1,575.00	-	1,000.00	53,030.00
2	Chief Administrator	21,760.00	-	-	25,540.00	-	1,523.20	-	1,000.00	48,300.00
3	Deputy Director General, Corporate Affairs	15,800.00	7,370.00	-	-	-	1,106.00	200.00	500.00	23,870.00
4	Director, Environmental Compliance and Assessment	16,080.00	7,505.00	-	-	-	1,125.60	205.00	350.00	24,140.00
5	Director, Environmental Research and Conservation	16,080.00	7,505.00	-	-	-	1,125.60	205.00	350.00	24,140.00
6	Director, Human Resources	15,210.00	7,100.00	-	-	-	1,064.70	190.00	350.00	22,850.00
7	Director, Administration	14,585.00	6,805.00	-	-	-	1,020.95	185.00	350.00	21,925.00
8	Principal Finance Officer	11,620.00	5,420.00	-	-	-	813.40	145.00	350.00	17,535.00
10	Principal Environment Management Officer	11,620.00	5,420.00	-	-	-	813.40	145.00	350.00	17,535.00
11	Legal Officer	10,875.00	5,075.00	-	-	-	761.25	135.00	350.00	16,435.00
12	Environmental Compliance Coordinator	11,620.00	5,420.00	-	-	-	813.40	145.00	350.00	17,535.00
13	Principal Human Resources Officer	11,620.00	5,420.00	-	-	-	813.40	145.00	350.00	17,535.00
14	Environmental Conservation Coordinator	11,620.00	5,420.00	-	-	-	813.40	145.00	350.00	17,535.00
15	Environmental Monitoring & Evaluation Coordinator	11,620.00	5,420.00	-	-	-	813.40	145.00	350.00	17,535.00
16	Principal Computer Technician	12,145.00	5,670.00	-	-	-	850.15	155.00	350.00	18,320.00
17	Surveyor	11,525.00	5,375.00	-	-	-	806.75	145.00	350.00	17,395.00

#	Designation	Basic Salary	Job Allowance	Living Allowance	Executive Allowance	Special Allowance	Pension	Attendance Benefit Rate	Phone Allowance	Total
18	Senior Environmental Compliance Officer	9,845.00	4,595.00	-	-	-	689.15	125.00	250.00	14,815.00
19	G.I.S Analyst	11,525.00	5,375.00	-	-	-	806.75	145.00	250.00	17,295.00
20	Senior Procurement Officer	9,845.00	4,595.00	-	-	-	689.15	125.00	250.00	14,815.00
21	Senior Human Resource Officer	9,845.00	4,595.00	-	-	-	689.15	125.00	250.00	14,815.00
22	Senior Environmental Conservation Officer	9,845.00	4,595.00	-	-	-	689.15	125.00	250.00	14,815.00
23	Research Vessel Captain	11,725.00	5,475.00	-	-	-	820.75	-	250.00	17,450.00
24	Senior Procurement Officer	11,620.00	5,420.00	-	-	-	813.40	145.00	250.00	17,435.00
26	Senior Human Resource Officer	9,845.00	4,595.00	-	-	-	689.15	125.00	250.00	14,815.00
27	Senior Administrative Officer	9,845.00	4,595.00	-	-	-	689.15	125.00	250.00	14,815.00
28	Legal Officer	10,875.00	5,075.00	-	-	-	761.25	135.00	250.00	16,335.00
30	Accounts Officer	9,495.00	2,850.00	-	-	-	664.65	75.00	250.00	12,670.00
31	ICT Technician	9,495.00	2,850.00	-	-	-	664.65	75.00	250.00	12,670.00
32	Human Resource Officer	9,495.00	2,850.00	-	-	-	664.65	75.00	250.00	12,670.00
33	Senior Accounts Officer	9,845.00	4,595.00	-	-	-	689.15	125.00	250.00	14,815.00
34	Senior ICT Technician	10,430.00	4,865.00	-	-	-	730.10	130.00	350.00	15,775.00
36	Assistant Administrative Officer	8,505.00	2,555.00	-	-	-	595.35	70.00	250.00	11,380.00
37	Assistant Environmental Compliance Officer	8,505.00	2,555.00	-	-	-	595.35	70.00	250.00	11,380.00
39	Senior Environmental Assistant	8,190.00	2,455.00	-	-	-	573.30	65.00	250.00	10,960.00
42	Senior Administrative Assistant	8,190.00	2,455.00	-	-	-	573.30	65.00	250.00	10,960.00
44	Senior Finance Assistant	8,190.00	2,455.00	-	-	-	573.30	65.00	250.00	10,960.00
46	Office Assistant, Grade 1	7,535.00	2,260.00	-	-	-	527.45	60.00	250.00	10,105.00
50	Vessel Crew	8,100.00	2,430.00	-	-	-	567.00	-	250.00	10,780.00
53	Launch Driver	9,620.00	4,490.00	-	-	-	673.40	-	250.00	14,360.00

