

CIVIL SERVICE STAFF

	Title	Rank	Basic Salary	Job Allowance	Performance Allowance	Service Allowance	Technical Allowance
1	Assistant Budget Executioion	PSR 4	8,595.00	2,575.00			
2	Principal Finance Officer	PSR 8	11,620.00	5,420.00			
3	Maintenance Officer	Contract/Consultant	8,000.00				
4	Director, Finance	PSR 9	16,080.00	7,505.00			
5	Senior Public Accounts Officer	PSR 7	10,525.00	4,915.00			
7	Senior Public Funds Management officer	PSR 7	10,525.00	4,915.00			
9	Budget Analyst	PSR 8	12,790.00	5,965.00			
10	Treasury Management Analyst	PSR 9	12,790.00	5,965.00			
11	Senior Accounts Officer	PSR 7	9,845.00	4,595.00			
12	Accounts Officer	PSR5	9,495.00	2,850.00			
13	Director, National Procurement	PSR 9	16,550.00	9,480.00			
14	Director, ICT	PSR 9	16,080.00	7,505.00			
15	Driver	PSR 3	9,220.00	2,765.00			
16	State Internal Auditor	PSR 7	10,525.00	4,915.00			
17	Senior Human Resource Officer	PSR 7	9,763.33	4,187.83			
18	Director, Training & Development	PSR 9	15,210.00	7,100.00			
19	Office Assistant Grade 1	PSR 1	7,535.00	2,260.00			

20	Principal IFMIS ICT Specialist	PSR10	25,320.00	14,505.00			
21	Senior Procurement Assistant	PSR 3	8,190.00	2,455.00			
22	Senior Asset Maintenance	PSR 4	8,190.00	2,455.00			
23	Senior Budget Assistant	PSR 4	8,190.00	2,455.00			
24	Public Accounts Officer	PSR 5	9,550.00	2,865.00			
25	Principal Remuneration Specialist	PSR 10	18,490.00	10,590.00			
26	Director, Budget Execution	PSR 9	21,775.00	12,470.00			
27	Senior Public Funds Management officer	PSR 7	10,525.00	4,915.00			
28	Director General, Public	PSR 10	20,035.00	11,475.00			
29	Director, Resource Mobilization	PSR 9	16,550.00	9,480.00			
30	Senior IFMIS ICT Specialist	PSR 9	22,395.00	12,825.00			
31	Assistant Public Funds Management officer	PSR 4	8,595.00	2,575.00			
32	Senior Funds Management Assistant	PSR 4	8,190.00	2,455.00			
33	Senior IFMIS Finance Specialist	PSR 9	21,080.00	12,070.00			
34	Senior Funds Management Analyst	PSR 4	8,190.00	2,455.00			
35	Director General, Procurement	PSR 10	20,035.00	11,475.00			
36	Director General, National Planning	PSR 10	20,035.00	11,475.00			
37	Deputy Director General	PSR 9B	17,280.00	8,065.00			

38	Deputy Director General	PSR 9B	17,280.00	8,065.00			
39	National Planning Analyst	PSR 8	11,620.00	5,420.00			
40	Assistant Fiscal Analyst	PSR 7	10,525.00	4,915.00			
42	Urban Planner	PSR 7	10,525.00	4,915.00			
43	Urban Planner	PSR 7	10,525.00	4,915.00			
52	Senior Training Officer	PSR 7	9,495.00	2,850.00			
53	Senior Human Resource Officer	PSR 7	9,845.00	4,595.00			
54	Treasury Management Analyst	PSR 8	12,790.00	5,965.00			
55	Director General, Public Finance modernisation	PSR 10	20,035.00	11,475.00			
56	Public Accounts Analyst	PSR 8	12,790.00	5,965.00			
57	Chief Public Accountant	PSR 10	23,825.00	13,645.00			
58	ICT Technician	PSR 5	9,495.00	2,850.00			
59	Assistant Treasury Management officer	PSR 4	8,595.00	2,575.00			
60	Debt Management Specialist	Contract/Consultant	13,600.00		12,400.00	8,000.00	
61	Senior IFMIS Finance Specialist	PSR 10	21,080.00	12,070.00			
62	Senior Resource Mobilization Assistant	PSR 8	8,190.00	2,455.00			
63	Senior IFMIS ICT Specialist	PSR 10	22,395.00	12,825.00			
64	Senior IFMIS Finance Specialist	PSR 10	21,080.00	12,070.00			

65	Director, National Procurement	PSR 9	16,550.00	9,480.00			
66	SOE Analyst	PSR 8	12,965.00	5,965.00			
67	Director, Public Accounts	PSR 9	16,550.00	9,480.00			
68	Senior Legal Counsel	PSR 10	20,440.00	11,710.00			
69	PERMANENT SECRETARY	PSR 17	23,935.00				
70	Masakkathu Grade 1	PSR 1	7,535.00	2,260.00			
71	National Procurement Officer	PSR 5	9,550.00	2,865.00			
72	Director General, S.O.E Monitoring & Evaluation	PSR 10	20,035.00	11,475.00			
73	State Internal Auditor	PSR 5	9,550.00	2,865.00			
74	Director, Executive Secretariat	PSR 9	14,585.00	6,805.00			
75	Director, Financial Planning & Analysis	PSR 9	21,775.00	12,470.00			
76	Senior Funds Management Assistant	PSR 4	8,190.00	2,455.00			
77	Senior Funds Management Assistant	PSR 4	8,190.00	2,455.00			
78	Principal Remuneration Specialist	PSR 10	18,490.00	10,590.00			
79	Senior Human Resource Officer	PSR 7	9,845.00	4,595.00			
81	Deputy Director General	PSR 9B	17,615.00	10,085.00			
83	Director, Public Debt Management	PSR 9	16,550.00	9,480.00			
91	Director, Administration	PSR 9	14,585.00	6,805.00			

93	Senior Resource Mobilization Officer	PSR 7	10,525.00	4,915.00			
94	Director, Procurement Policy	PSR 9	16,550.00	9,480.00			
96	Director, S.O.E Monitoring & Evaluation	PSR 9	16,550.00	9,480.00			
97	Principal Procurement Officer	PSR 8	11,620.00	5,420.00			
98	Director, Fiscal Policy	PSR 9	21,775.00	12,470.00			
99	Legal Counsel	PSR 9	16,685.00	9,555.00			
100	Director General, Corporate Affairs	PSR 10	16,870.00	9,665.00			
101	Legal Counsel	PSR 9	16,685.00	9,555.00			
102	Budget Analyst	PSR 8	12,790.00	5,965.00			
103	Public Funds Analyst	PSR 8	12,790.00	5,965.00			
104	Senior Financial Analyst	PSR 9	15,570.00	8,355.00			
105	Assistant Fiscal Analyst	PSR 7	10,525.00	4,915.00			
106	Senior Public Funds Management officer	PSR 7	10,525.00	4,915.00			
107	Director General, National Planning	PSR 10	18,280.00	10,465.00			
108	Procurement Specialist	Contract/Consultant	18,570.00				12,380.00
109	Legal Consultant	PSR 9	16,685.00	10,990.00			
110	Treasury Management Analyst	PSR 8	12,790.00	5,965.00			
111	State Internal Auditor	PSR 7	10,525.00	4,915.00			

112	Senior National Procurement Officer	PSR 7	10,525.00	4,915.00			
113	Public Funds Analyst	PSR 8	12,790.00	5,965.00			
114	Fiscal Analyst	PSR 8	12,790.00	5,965.00			
115	ABAP Associate	PSR 10	18,780.00				
116	Treasury Management Analyst	PSR 8	12,790.00	5,965.00			
117	Public Debt Analyst	PSR 8	12,790.00	5,965.00			
118	Public Funds Management officer	PSR 5	9,550.00	2,865.00			
119	Assistant IFMIS ICT Specialist	PSR 8	16,965.00	9,720.00			
120	Masakkathu Grade 1	PSR 1	7,535.00	2,260.00			
121	Quantity Surveyor	PSR 10	16,520.00	10,880.00			
122	Senior National Planning Officer	PSR 7	9,495.00				
123	Assistant State Internal Auditor	PSR 5	9,550.00	2,865.00			
124	Director, Finance	PSR 9	16,080.00	7,505.00			
125	Senior Public Funds Management officer	PSR 7	10,525.00	4,915.00			
126	Director, State Internal Audit	PSR 9	16,550.00	9,480.00			
127	Director General, Resource Mobilization	PSR 10	20,035.00	11,475.00			
128	Director, Asset & Treasury Management	PSR 9	16,550.00	9,480.00			
129	Assistant Director, Admin	PSR 8	12,755.00	5,950.00			

130	Fiscal Policy Consultant	Contract/Consultant	26,220.00				17,480.00
131	Director, State Internal Audit	PSR 9	-				
132	Assistant State Internal Auditor	PSR 5	9,550.00	2,865.00			
133	Senior Administrative Officer	PSR 7	9,845.00	4,595.00			
134	Resource Mobilization Analyst	PSR 8	12,790.00	5,965.00			
135	Assistant SOE Analyst	PSR 7	13,925.00	4,915.00			
137	Accountant	PSR 8	17,500.00	8,165.00			
138	National Procurement Officer	PSR 7	10,525.00	4,915.00			
139	Principal Public Relations Officer	PSR 8	11,620.00	5,420.00			
140	Economic and Fiscal Policy Analyst	PSR 8	15,371.34	7,100.00			
141	Assistant Fiscal Analyst	PSR 7	-				
142	Assistant S.O.E Analyst	PSR 7	10,525.00	4,915.00			
144	Procurement Policy Analys	PSR 8	12,790.00	5,965.00			
145	Assistant Fiscal Analyst	MS2	-				
146	Director, Human Resource	PSR 9	15,334.84	7,100.00			
147	Budget Analyst	PSR 8	12,790.00	5,965.00			
148	Principal Data Scientist	PSR 10	18,490.00	10,590.00			
149	State Internal Auditor	PSR 7	9,550.00	2,865.00			

150	Legal Counsel, PSR 9	PSR 9	23,342.50	5,495.00			
151	Senior Administrative Officer	PSR 7	9,845.00	4,595.00			
152	Assistant Administrative	PSR 4	8,505.00	2,555.00			
154	Public Debt Analyst	PSR 8	12,790.00	5,965.00			
155	Senior Administrative Officer	PSR 7	9,495.00	2,850.00			
156	Senior Administrative Assistant	PSR 4	8,190.00	2,455.00			
158	Senior Administrative Assistant	PSR 4	8,190.00	2,455.00			
159	Legal consultant	Contract/Consultant	38,000.00				
160	Senior Public Accounts Officer	PSR 7	9,550.00	2,865.00			
161	Senior Human Resource Officer	PSR 7	9,845.00	4,595.00			
162	Senior Administrative Officer	PSR 7	9,845.00	4,595.00			
163	Director, Human Resource	PSR 9	15,210.00	7,100.00			
164	Senior Administrative Assistant	PSR 4	8,190.00	2,455.00			
165	Resource Mobilization Analyst	PSR 8	12,790.00	5,965.00			
166	Director, Resource Mobilization	PSR 9	16,550.00	9,480.00			
167	CHIEF ACCOUNTS EXECUTIVE	PSR 10	20,035.00	11,475.00			
168	Assistant Procurement Officer	PSR 4	8,505.00	2,555.00			
169	Senior Administrative Assistant	PSR 4	8,190.00	2,455.00			

170	Assistant Fiscal Analyst	MS2	-				
171	Web Developer	Contract/Consultant	20,000.00		3,000.00		
172	Senior Human Resource Officer	PSR 7	9,845.00	4,595.00			
173	Director, S.O.E Monitoring & Evaluation	PSR 9	16,550.00	9,480.00			
174	Director, Public Accounts Management	PSR 9	16,550.00	9,480.00			
175	Accountant	PSR 8	17,500.00	8,165.00			
177	Senior Accounts Officer	PSR 7	9,845.00	4,595.00			
178	Senior Procurement Assistant	PSR 4	8,190.00	2,455.00			
179	Procurement Policy Analyst	PSR 8	12,790.00	5,965.00			
185	Senior legal Startegist	Contract/Consultant	18,490.00	12,180.00			
186	Senior Resource Mobilization Officer	PSR 7	10,525.00	4,915.00			
187	Senior Financial Accountant	PSR 10	21,080.00	12,070.00			
188	Senior Administrative Assistant	PSR 4	8,190.00	2,455.00			
189	Communication Specialist	Contract/Consultant	17,940.00				11,960.00
190	Financial Management Specialist	Contract/Consultant	18,570.00				12,380.00
191	Senior Training Officer	PSR 7	9,845.00	4,595.00			
192	Environmental Safeguard Speicalist	Contract/Consultant	18,570.00				12,380.00
193	Graphic Designer	PSR 7	10,525.00	4,915.00			

194	Senior Human Resource Officer	PSR 7	9,845.00	4,595.00			
196	Debt Management Consultan	PSR 9	15,570.00	8,355.00			
198	Financial Accountant	PSR 9	18,255.00				
199	Senior Procurement Assistant	PSR 4	8,190.00	2,455.00			
200	Assistant State Internal Auditor	PSR 7	9,550.00	2,865.00			
202	Senior Administrative Assistant	PSR 4	8,190.00	2,455.00			
204	Assistant Budget Analyst	PSR 7	8,595.00	2,575.00			
205	Senior Accounts Officer	PSR 7	9,845.00	4,595.00			
206	Director, S.O.E Monitorin & Evaluation	PSR 9	16,550.00	9,480.00			
207	Media Relations Specialist	MCGP	23,100.00				
208	Senior Procurement Strategy & Policy officer	PSR 7	9,550.00	2,865.00			
210	Legal Officer	PSR 7	10,316.00	4,121.66			
211	IFMIS Finance Specialist	PSR 9	18,255.00	10,450.00			
212	Â Deputy Director General	PSR 9B	17,615.00	10,085.00			
213	Senior National Procurement Assistant	PSR 4	8,190.00	2,455.00			
214	Associate Fiscal Analyst	PSR 5	9,550.00	2,865.00			
215	Public Funds Management officer	PSR 5	9,550.00	2,865.00			
216	Senior National Procurement Officer	PSR 7	10,525.00	4,915.00			

217	Senior Debt Management Officer	PSR 7	10,525.00	4,915.00			
219	Financial Analyst	Contract	25,000.00				
220	Project Manager	MS3	38,600.00				
221	Director, ICT	PSR 9	16,080.00	7,505.00			
223	Commissioner of Reform		15,000.00				
224	Senior Administrative Assistant	PSR 4	8,190.00	2,455.00			
236	Assistant National Procurement Officer	PSR 4	8,595.00	2,575.00			
237	Public Accounts Analyst	PSR 8	12,790.00	5,965.00			17,480.00
238	Fiscal Policy Consultant	Contract/Consultant	26,220.00				16,680.00
239	Public Investment Management Consultant	Contract/Consultant	25,020.00				16,680.00
240	Macroeconomic Policy Consultant	Contract/Consultant	25,020.00				
241	Communication & Public Relations Consultant	Contract/Consultant	9,000.00		15,000.00	10000	
242	Public Investment Management Consultant	Contract/Consultant	26,220.00				17,480.00
243	SOE Accounting & Finance	Contract/Consultant	24,510.00				16,340.00
244	Data Analyst	Contract/Consultant	8,800.00		7,700.00	5,500.00	
245	Project Director	Contract/Consultant	13,440.00		12,160.00	8,000.00	
247	Media Executive	Contract/Consultant	7,000.00		14,000.00	9,000.00	
248	S.O.E Analyst	PSR 8	12,790.00	5,965.00			

249	Senior Administrative Assistant	PSR 4	8,190.00	2,455.00			
250	Senior Administrative Assistant	PSR 4	8,190.00	2,455.00			
251	Masakkathu	PSR 1	3,100.00				
252	Media Officer	Consultant	8,000.00		7,000.00	5,000.00	
253	Senior Debt Management Officer	PSR 7	10,525.00	4,915.00			
254	Senior Administrative Assistant	PSR 4	8,190.00	2,455.00			
255	Senior Administrative Officer	PSR 7	9,845.00	4,595.00			
256	Assistant Budget Analyst	PSR 7	10,525.00	4,915.00			
257	Senior Debt Management Officer	PSR 7	10,525.00	4,915.00			
258	Budget Execution and Control Officer	PSR 5	9,550.00	2,865.00			
259	Administrative Assistant	PSR 3	7,585.00	2,275.00			
260	National Procurement Officer	PSR 5	9,550.00	2,865.00			
261	Director General	PSR 10	20,035.00	11,475.00			
263	Public Debt Analyst	PSR 8	12,790.00	5,965.00			
264	Senior Public Funds Management officer	PSR 8	10,525.00	4,915.00			
265	Public Funds Management Officer	PSR 5	9,550.00	2,865.00			
266	Administrative Assistant	PSR 3	7,585.00	2,275.00			
267	Administrative Assistant	PSR 3	7,585.00	2,275.00			

268	Administrative Assistant	PSR 3	7,585.00	2,275.00			
269	Assistant National Procurement Officer	PSR 3	8,881.50	85.83			
270	Senior Procurement Assistant	PSR 3	8,190.00	2,825.00			
271	Administrative Assistant	PSR 3	6,068.00	1,820.00			
272	Administrative Assistant	PSR 3	6,068.00	1,820.00			
273	Administrative Assistant	PSR 3	6,068.00	1,820.00			
274	Administrative Assistant	PSR 3	6,068.00	1,820.00			
276	Treasury Management Analyst	PSR 8	7,674.00	3,579.00			
277	Director General, Local Government Services	PSR10	18,280.00	10,465.00			
278	Assistant Local Government officer	PSR 4	8,505.00	2,555.00			
280	Director, Bureau	PSR 9	14,585.00	6,805.00			
281	Senior Administrative Assistan	PSR 4	8,190.00	2,455.00			