

## ورود وس مدمج الورسير ورفية MALDIVES HAJJ CORPORATION LIMITED

## CURRENT SALARY STRUCTURE

			Fixed allowances					Variable Allowances					
	NO OF STAFFS	Basic Salary	Board Allowance	Financial Performance Allowance	Management Performance Allowance	Service Allowance	Phone Allowance	Long Service Allowance	Daily Allowance	Certificate Allowance	Sitting Allowance per board/com mittee meeting	Pension Contribution	Total Take Home Pay
Chairperson	1		12,800.00	-	-	-	-	_	-		500.00	-	13,300.00
Managing Director	1	21,954.00	-	10,000.00	4,000.00						500.00	1,536.78	34,917.22
Board od Directors	2		7,500.00	-	-	-	-	-	-	-	500.00	-	8,000.00
FINANCIAL CONTROLLER	1	13,750.00	-	-	-	3,480.00	300.00	-	2,700.00	5,500.00	-	962.50	24,767.50
INFORMATION ENGINEER	1	13,750.00	-	-	-	12,000.00	-	1,375.00	-	-	-	962.50	26,162.50
MANAGERS	4	10,750.00	-	-	-	3,480.00	300.00	-	2,700.00	4,300.00	-	752.50	20,777.50
ASSISTANT MANAGER/CS	1	8,750.00	2,460.00	-	-	3,000.00	-	-	2,100.00	3,500.00	-	612.50	19,197.50
ASSISTANT MANAGER	1	8,750.00	-	-	-	3,000.00	-	-	2,100.00	3,500.00	-	612.50	16,737.50
SENIOR OFFICERS	5	6,750.00	-	-	-	2,250.00	-	-	1,900.00	2,700.00	-	472.50	13,127.50
SENIOR OFFICER/HAJJ OPS	1	6,750.00	-	-	-	2,250.00	-	675.00	1,900.00		-	472.50	11,102.50
OFFICERS	1	5,750.00	-	_	-	1,980.00	-	575.00	1,500.00		-	402.50	9,402.50
ASST OFFICERS	1	4,750.00	-	-	-	1,500.00	-	-	1,000.00	-	-	332.50	6,917.50

Additional allowances:
Sitting allowance: is given to board of directors, at the rate of 500/- per sitting up to a maximum of 1500/- for a month.



