

## Remuneration details- PSM

| Classification | Designation                             | Salary    | ServAllo | Support Allow | Sitting Allowance     | Management Performance Allowance | Financial Performance Allowance | Board Member All | Food Allowance | No. of Staff |
|----------------|---|-----------|----------|---------------|-----------------------|----------------------------------|---------------------------------|------------------|----------------|--------------|
| EXB            | Chairperson                             | 12,800.00 | -        | -             | 500/ Sitting upto 150 | -                                | -                               | -                | -              | 1            |
| EXB            | Managing Director                       | 21,954.00 | -        | -             | 500/ Sitting upto 150 | 3,000.00                         | 10,000.00                       | 7,500.00         | -              | 1            |
| EXB            | Deputy Managing Director                | 17,564.00 | -        | -             | 500/ Sitting upto 150 | 2,400.00                         | 8,000.00                        | 7,500.00         | -              | 1            |
| EXB            | Board Director                          | 7,500.00  | -        | -             | 500/ Sitting upto 150 | -                                | -                               | -                | -              | 2            |
| EX2            | COO,CCO,CPO,CTO,                        | 15,500.00 | 4,000.00 | 5,000.00      | -                     | -                                | -                               | -                | -              | 5            |
| Ex3            | Director                                | 12,300.00 | 4,000.00 | 5,000.00      | -                     | -                                | -                               | -                | -              | 12           |
| EX4            | Manager                                 | 10,500.00 | 3,500.00 | 3,500.00      | -                     | -                                | -                               | -                | -              | 58           |
| TP1            | Asst.Manager                            | 10,000.00 | 3,000.00 | -             | -                     | -                                | -                               | -                | -              | 30           |
| TP2            | S.Officer                               | 8,800.00  | 3,000.00 | -             | -                     | -                                | -                               | -                | -              | 17           |
| TP3            | S.Officer gr.1                          | 8,150.00  | 3,000.00 | -             | -                     | -                                | -                               | -                | -              | 44           |
| TP4            | Officer                                 | 7,500.00  | 3,000.00 | -             | -                     | -                                | -                               | -                | -              | 27           |
| TP5            | Officer gr.1                            | 6,950.00  | 3,000.00 | -             | -                     | -                                | -                               | -                | -              | 40           |
| TP6            | A.Officer                               | 6,400.00  | 3,000.00 | -             | -                     | -                                | -                               | -                | -              | 9            |
| TP7            | A.Officer gr.1                          | 5,900.00  | 3,000.00 | -             | -                     | -                                | -                               | -                | -              | 9            |
| TP8            | A.Officer gr.2                          | 5,400.00  | 3,000.00 | -             | -                     | -                                | -                               | -                | -              | 26           |
| TP9            | A.Officer gr.3                          | 5,000.00  | 3,000.00 | -             | -                     | -                                | -                               | -                | -              | 47           |
| AS1            | Asst.Manager                            | 8,800.00  | 2,500.00 | -             | -                     | -                                | -                               | -                | -              | 7            |
| AS2            | S.Officer                               | 8,150.00  | 2,500.00 | -             | -                     | -                                | -                               | -                | -              | 8            |
| AS3            | S.Officer gr.1                          | 7,500.00  | 2,500.00 | -             | -                     | -                                | -                               | -                | -              | 10           |
| AS4            | Officer                                 | 6,950.00  | 2,500.00 | -             | -                     | -                                | -                               | -                | -              | 7            |
| AS5            | Officer gr.1                            | 6,400.00  | 2,500.00 | -             | -                     | -                                | -                               | -                | -              | 11           |
| AS6            | A.Officer                               | 5,900.00  | 2,500.00 | -             | -                     | -                                | -                               | -                | -              | 0            |
| AS7            | A.Officer gr.1                          | 5,500.00  | 2,500.00 | -             | -                     | -                                | -                               | -                | -              | 6            |
| AS8            | A.Officer gr.2                          | 5,300.00  | 2,500.00 | -             | -                     | -                                | -                               | -                | -              | 1            |
| AS9            | A.Officer gr.3                          | 5,000.00  | 2,500.00 | -             | -                     | -                                | -                               | -                | -              | 18           |
| SS1            | Support Staff gr1                       | 4,800.00  | 2,000.00 | -             | -                     | -                                | -                               | -                | -              | 2            |
| SS2            | Support Staff gr2                       | 4,200.00  | 2,000.00 | -             | -                     | -                                | -                               | -                | -              | 1            |
| SS3            | Support Staff gr3                       | 3,400.00  | 2,000.00 | -             | -                     | -                                | -                               | -                | -              | 0            |
| SS4            | Support Staff gr4                       | 2,900.00  | -        | -             | -                     | -                                | -                               | -                | 1200           | 0            |
| SS2            | Support Staff gr2 (Expatriate)          | 4,200.00  | -        | -             | -                     | -                                | -                               | -                | 1200           | 1            |
|                | Support Staff (Expatriate)              | 2,950.00  | -        | -             | -                     | -                                | -                               | -                | 1200           | 4            |
|                | Drivers Gr 1 (Expatriate)               | 3,500.00  | -        | -             | -                     | -                                | -                               | -                | 1200           | 2            |
|                | Security and Support Staff (Expatriate) | 4,626.00  | -        | -             | -                     | -                                | -                               | -                | 1200           | 8            |

