

Board of Directors' remunerations

Designation	No	Basic Salary	Board Allowance	Management Performance Allowance	Financial Performance Allowance	Board Sitting Allowance (at MVR 500 per sitting)
Chairman	1	N/A	12,800.00	N/A	N/A	Max 1,500.00
Managing Director	1	21,954.40	N/A	3,000.00	10,000.00	Max 1,500.00
Board Director	5	N/A	7,500.00	N/A	N/A	Max 1,500.00

Employees' Salary Structure, without reduction due to Covid 19

Designation	No	Basic Salary	Executive/ Co. Secretary allowance	Service Allowance	Attendance Allowance	Living Allowance	Telephone Allowance	Fixed Overtime Allowance	Variable Overtime Allowance
General Manager, Corporate Services	1	20,347.67	2,034.77	10,173.84	N/A	8,000.00	500.00	1,000.00	N/A
General Manager, Information and Communication Technology	1	20,347.67	2,034.77	21,709.00	N/A	8,000.00	500.00	1,000.00	N/A
Senior Executive Assistant & Company Secretary	1	9,321.50	2,460.00	4,660.75	932.15	8,000.00	500.00	1,000.00	N/A
Manager, Finance & Account	1	13,772.10	N/A	6,886.05	1,377.21	8,000.00	N/A	1,000.00	N/A
Business Analyst	1	13,772.10	N/A	6,886.05	1,377.21	8,000.00	N/A	1,000.00	N/A
Technical Support Engineer	1	5,500.00	N/A	5,260.00	1,252.01	5,454.55	N/A	1,000.00	N/A
Data Analyst	1	8,000.00	N/A	4,000.00	1,000.00	5,000.00	N/A	1,000.00	N/A
Software Engineer	1	9,406.53	N/A	4,703.27	940.65	7,272.73	N/A	1,000.00	N/A
Contact Centre Agent	12	4,000.00	N/A	N/A	2,780.00	2,000.00	N/A	500.00	500.00

Outsources	Monthly Fee
Legal Consultant	20,000.00